

Immanuel Church



2017 Annual Report no. 85

501 Walnut Street, West Bend, Wisconsin

2017
ANNUAL REPORT
AND
PEOPLE DIRECTORY

IMMANUEL UNITED CHURCH OF CHRIST

501 Walnut Street, West Bend, WI 53095

Telephone: 262-334-2886 Fax: 262-334-7550

Email: immanuelwboffice@gmail.com

Website: www.immanuelwestbend.org



“Like” our Facebook page at:

<https://www.facebook.com/ImmanuelWestBend>

Mission Statement of Immanuel Church

*To bring everyone into a joy-filled relationship
with Jesus Christ that will transform their lives
and make even the impossible possible.*

This report and directory express the history
of God’s work through us and among us.
It is made possible by the efforts of Immanuel members and staff.

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~CHURCH STAFF~

PASTOR	Reverend Richard Vincent	262-338-0642 Pastor2112@gmail.com
PASTORAL ASSISTANT / DIRECTOR OF MINISTRIES	Jennifer Landowski	262-626-1028 immanuelwbministries@gmail.com
DIRECTOR OF CHILDREN'S MINISTRIES	Rachel Gumm	excited4jam@gmail.com
YOUTH DIRECTOR	Elise Susnik	262-343-1149 Youthdirector.iucc@yahoo.com
OFFICE ADMINISTRATOR	Julie Glassman	262-573-7232 immanuelwboffice@gmail.com
FINANCIAL SECRETARY	Cindy Komro	262-339-0406 immuccfinancial@gmail.com
ORGANIST & HANDBELL DIRECTOR	Marlene Wondergem	920-457-2522

~OFFICERS~

PRESIDENT	Rob Sheehy	262-335-0148 brewerfan7@hotmail.com
VICE-PRESIDENT	Matt Susnik	262-343-1149
SECRETARY	Liz Ratzburg	262-483-7190
GENERAL FUNDS TREASURER	Alan Olsen	262-253-0697
CLERK	Lynn Hammen	262-338-3175

LETTER FROM SENIOR PASTOR RICH VINCENT

March 1, 2018

Dear Members, Attendees, and Friends of Immanuel Church,

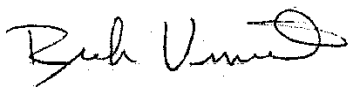
It's now been twelve years, and it continues to be my great joy and privilege to serve Immanuel UCC Church. I have been the recipient of numerous blessings. And I hope that I've been the instrument of a few, as well.

It's hard to believe, it's almost been three years since the loss of my dear friend and partner in ministry, Terri Tybring. Though she remains deeply missed, I am confident that she would be encouraged by the support of this church family and by the excellent work of the present staff. Rachel continues to be a wise and capable JAM Time leader. Elise continues to faithfully serve our Youth in multiple ways. Marlene proves endlessly capable in all the roles in which she ministers to us through her musical skills. Penny retired after years of faithful service, and was a joyful and reliable secretary, offering a friendly face to all. Now Julie takes her place. Cindy is a wizard with the budget, constantly working her magic to help make ends meet. And Jenny has proven invaluable in the various ways she both supports my ministry while making time to minister to others in ways too numerous to enumerate. The entire staff here is a great group of talented and godly people for whom I am deeply grateful.

But even beyond that: I am deeply grateful for a faithful and loving congregation who continue to seek to grow deeper in their faith in God and service toward others. The best staff in the world would be unable to serve faithfully in Christ's name without the loving, faithful, and generous support of the whole community of God. Thank you for being part of my life and an agent of Christ's love.

All in all, I continue to be grateful to God to be sharing this journey of faith, love, and hope with you on this little corner in West Bend. God only knows what awaits us, but I pray that you will recommit yourself anew to prayerfully supporting the mission, ministry, and passion of Immanuel Church. Every one of us has something unique to contribute. Only when we work together as one can we truly offer the world the beauty, glory, and mystery of the gospel of our Lord Jesus Christ.

Looking forward with hope,



Rev. Rich Vincent



CONSISTORY PRESIDENT

Rob Sheehy

As I complete my first term as President and my 5th year overall on Consistory, I hope I have given Pastor Rich, Jenny Landowski and all of the Immanuel Staff, the Consistory, and all members of our wonderful congregation at Immanuel as much love, support, and encouragement as all of you have given me. It is my honor to serve our Lord and Savior and our blessed church in this role.

2017 was an exciting and challenging year in which I believe Immanuel was truly blessed and much was accomplished for our church its ministries. Many property improvements were made which Maggie will no doubt share in detail in her report. Pastor Rich enjoyed a fruitful and well deserved sabbatical this past summer, during which time we all at Immanuel were blessed by the preaching gifts of Emma Landowski, Mike Mattek, and Howard Kusler. Jenny Landowski received a highly-deserved promotion to Director of Ministries/Pastoral Assistant, and there's not enough space here to possibly describe all that she does to bless and minister to our church family.

With new Consistory members have come some great new ideas and a renewed sense of purpose for Consistory to make a difference in life at Immanuel. One small but poignant example is the purchase and installation of 6 sets of armrests for the sanctuary seats, a move that will hopefully ease the burden those who might need a little helping hand during worship. Special thanks go to Jane Kosednar for the idea, and Dave Hammen for taking point on acquiring and installing the arms.

Immanuel is truly blessed in so many ways, and as we move into 2018, one of the major focuses of Consistory will be on finding ways to spread that blessing further into our community. Through the formation of a Community Outreach Ministry Team, our goal is to identify new ideas and events to help broaden our outreach to West Bend so that others can experience all the great things we have going on at our church, and hopefully seek to become a part of our warm and welcoming family of believers in Christ.

Thank you to all who have done so much the past year to bless Immanuel and its ministries. Here's hoping that 2018 is an even more blessed year as we live for the One who gives life to us.

Blessings,

Rob Sheehy

PASTORAL ASSISTANT / DIRECTOR OF MINISTRIES REPORT

Jennifer Landowski

This past year was filled with a variety of opportunities, all giving me the chance to grow in my personal faith journey and leadership role here at Immanuel. I give thanks to my beloved church family whose love and support has encouraged me along the way.

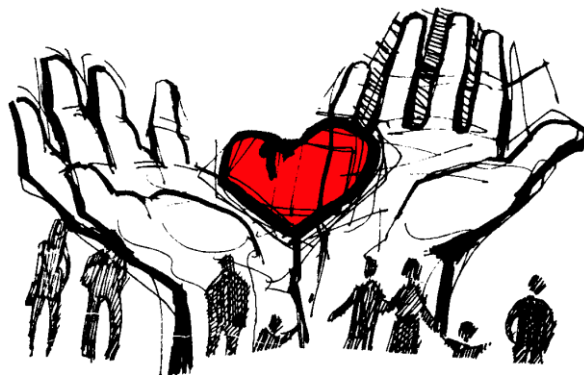
I started off in January leading a group to India; a bittersweet trip as I carried Terri Tybring's ashes with me to spread in a village that had captivated her heart, as well as take along first time India travelers who were transformed by that same live changing experience. Witnessing the faith that our Indian brothers and sisters have in such an impoverished area as I worshiped alongside them along with my family and the Demmon family, once again filled my soul with affirmation and passion to come back and lead others to be a part of this incredible ministry.

Then at the beginning of summer, it was time to hit the mission field again, but this time a bit closer to home. Being able to once again help chaperone the Youth Mission Trip to the Twin Cities was certainly an adventure that encouraged my faith. Working alongside these young adults, most of whom I've known since they were little "shine brites", and seeing how they are maturing into caring individuals who are interested in being the hands and feet of Jesus to those in need, reminded me of the impact we all have as members of a "church family" in teaching and nurturing the love of Christ into the next generation. I was charged by their desire to serve, and grateful for the groundwork that our Christian Ed programs are instilling in our children.

But as we all know, our ministries, however important, aren't solely focused on what we do outside of Immanuel as there is a mission field right on the corner of 5th and Walnut too. Although my job typically includes helping care for our congregation in a variety of ways, Pastor Rich's three-month sabbatical certainly gave me plenty of occasions to call upon the Lord for strength, guidance, and wisdom in serving my church family above and beyond the norm. I am sincere when I say it was and is my privilege, no matter how challenging the circumstances, to serve my brothers and sisters at Immanuel. I am grateful that you entrusted me to handle things while Pastor Rich was away, and that you continue to value my role within our church. I am honored with the new title that was given to me of "Director of Ministries, Pastoral Assistant", and with a humble heart I look forward to continuing on this journey of not only serving you, but serving alongside of you, as we all go out into the world as the hands and feet of Jesus, in kindness.

Immanuel...God with us; may this be a blessing unto you.

In Joy, In Service,
~Jenny Landowski



CHRISTIAN EDUCATION

JAM Time - Children's Ministry

Rachel Gumm, Director of Children's Ministries

JAM Time (**J**esus and **M**e **T**ime) is Immanuel's church school program for children ranging from age three through sixth grade. It is a Bible-based, action-packed, hands-on learning experience. Our goal is to keep lessons engaging, application-oriented, and relevant to a child's life. Children participate in JAM Time on Sunday mornings, September (Rally Day) through mid-May, from 10:30-11:30 a.m.



JAM Time follows the workshop rotational model-- each unit provides four different ways to learn about the lesson. The Cuttin' and Strutting site is an arts and crafts center. Kickin' Kitchen is a food workshop. Movin' and Groovin' is a site that utilizes games and gross motor skills. Pleasin' Plots stimulates imagination and understanding through the use of drama and storytelling. Throughout the year, children participate in mini-units and special Sunday activities.

Beginning in September of 2018 the K4/K5 children have a self-contained classroom. This structural change has provided us the opportunity to differentiate the curriculum and provide a nurturing learning environment.

The theme for the 2016-2017 year was "Journey with Jesus." The current theme for the 2017-2018 year is "Journey is our Rock". Units presented from September through December included *Creation, Noah's Ark, and Advent-Angels*.

Highlights from the year include:

- *JAM Time Celebration in May*
- *"Jesus is our Rock!" Rally Day*
- *Thanksgiving Sunday*
- *Christmas Eve Nativity Pageant*

Our weekly offerings continue to support the children at Marshall Public School in India. This year's offering monies will be used to purchase benches for the Joyful Journey Marshal School.

The success of JAM Time is due to many factors. A stimulating curriculum is essential. The children are filled with enthusiasm and anticipation for each new week and workshop. The children have improved bible literacy due to the creative repetition of biblical concepts and stories. Content is learned in a multi-dimensional way. Children learn better and more deeply when more of their learning styles are applied. Approximately 35 children have grown in knowledge and spirit this year due to their participation in JAM Time.

It is the gifts of so many volunteers that make JAM Time possible. Site Leaders and Shepherds are needed for each unit. These individuals generously give of their time and talents throughout the year. The adult Site Leaders and Shepherds form strong bonds with the children as they work together to strengthen their relationships with Jesus Christ. It has been a blessing to work with this such a dedicated group of Christ followers!

I am grateful for the opportunity to serve the children and families of Immanuel Church.

HIGH SCHOOL YOUTH GROUP

Elise Susnik, Director of Youth Ministries



Our youth group has grown to approximately 20 members, and this past June, nine of the youth went on another mission trip to Urban Immersion in Minneapolis, MN. Emma Landowski ran the summer youth group activities in addition to her Sunday morning responsibilities while Pastor Rich was on Sabbatical, and the kids enjoyed a bonfire night and volleyball and put on a brat fry and car wash

Other activities included movie nights, game nights, a lock-in, serving at the Gala, helping with JAM Time, offering a babysitting night to parents, gathering supplies for Christian refugees around the world, and putting on an Easter Breakfast. Individual youth are serving in different roles within the church, including reading scripture, providing music, and serving communion, and most are doing some awesome service opportunities outside of youth group! Several of the youth continue to take advantage of “getting coffee” with Elise to get a little extra guidance and counseling on topics of personal interest or youth group curriculum.

FAITH LINK – CONFIRMATION

Chris Arndt, Confirmation Leader



As I wrap up my first full year as the Confirmation leader I would like to say thank you to Immanuel for trusting in me to let me take this next step in the children's faith journey.

This year our curriculum was found from Sparkhouse called Reform. It was able to allow the children to take the teachings they learned in the past in Jam Time and express themselves by opening up dialogue on their thoughts and feelings about their faith.

I will be rotating the curriculum next year with talk sheets in order to provide the kids with a different perspective into their faith journey. This will allow this year's first year confirmands to experience something new and then in two years go back to the reform curriculum and keep it alternating on an every other year basis.

For confirmation, the second year confirmands have or will choose a topic that we went over this year in the Reform book and put it in their own words.

Our confirmation class this year consists of 2nd year Madison Schmitt, Brady Arndt, Harley Pieffle, Kendra Kapanke, Abby Fredrick and Joey Stier. Our 1st year is Evan Kaye, Aidan Kreis and Jatziel Papbon.

Confirmation is Sunday May 20 at the 9am service.

ADULT CHRISTIAN EDUCATION

Frank Miezio, Adult Ed Teacher

Adult Education classes meet on Sundays at 10:30 AM

in the Education Room at Immanuel United Church of Christ.

In the Winter/Spring session of Adult Education at Immanuel United Church of Christ, the participants viewed Adam Hamilton's DVD "24 HOURS THAT CHANGED THE WORLD." Aimed at helping students better understand the events that occurred during the last twenty-four hours of Jesus' life, the video clarifies the significance of Christ's suffering and death, including the Last Supper, the Agony in the Garden, the Passion and Crucifixion. Class participants reflected upon and discussed the meaning of these events in their own lives.

During the Autumn session, we presented John Ortberg's video "SOUL KEEPING: Caring for the Most Important Part of You." Ortberg first establishes what the soul is, then reviews what the soul needs and, finally, suggests how the soul is restored. He also presents a compelling portrait of his friend and mentor, Christian philosopher Dallas Willard, and offers a practical interpretation of Willard's challenging concepts regarding the nature and operation of the human person. After viewing the video presentation, participants reflected on Ortberg's insights and shared how they might re-connect and deepen their relationship with God.



JOYFUL JOURNEYS, INC.

Jan Nesladek, President

Joyful Journeys, Inc. (JJI) meets to discuss and oversee the financial operations of two of Immanuel's missions. The Circle of Friends Shoppe is our local mission. The India mission is our mission abroad. Please see more detailed information in reports by their chairpersons. Due to the generosity of Immanuel's congregation, fundraising, and other contributions, JJI was able to meet all requested expenditures for 2017 and help hundreds of people. It is with a grateful heart that I personally thank you!

CIRCLE OF FRIENDS SHOPPE

Sandy Luft

The Circle of Friends Shoppe is one of Immanuel's local ministries, serving families in and around the West Bend / Washington County area. We provide clothing, bedding, towels and small kitchen items to support individuals and families that find themselves with financially challenging life circumstances.

This year we served 473 individuals from 143 families. 253 were children. These people were referred to the Shoppe from 9 different human service agencies, including the local school district. It fills our hearts with gratitude when a mom's eyes whelm with tears of joy because she now has a coat to keep her child warm in the winter or seeing the excitement of a pregnant mother that is able to choose blankets, sheets and sleepers for her new baby.

None of this would be possible without the help of our many volunteers! Thank you to those that help with Stuff the Bus at Walmart in fall, purchase items for the Giving Tree and SHUMs Tree at Christmas, make monetary donations to buy underwear and socks, and last but not least, the 40+ volunteer sorters and Shoppe workers that give their precious time throughout the year.

Since the Shoppe opened in 2008, over 3,350 people have been helped in our community! Thank you Immanuel parishioners and friends!



INDIA TASK FORCE

Jennifer Landowski

The India Task Force, a division of Joyful Journeys Inc., is a group of Immanuel's church family members that is passionately committed to bringing awareness and support to our India Mission. Through their hard work and dedication, this ministry continues to thrive as it empowers the people in the village of Madhavapatnam India and surrounding areas! I give thanks for their time and talents!

The year began with a group of Task Force members and their families venturing over to India; those who traveled were Jenny, Robert, Emma, Johanna, Olivia, & Sophia Landowski, and Russ, Kaitlin, & Hunter Demmon. Just as in the past, the main purpose of the trip was to continue to build relationships with both those leading Joyful Journeys Ministries in India as well as with those being served by it. Traveling as ambassadors of all who so generously support our efforts also allows us to see firsthand our finances in action. All who had the opportunity to be a part of this trip were blessed by the experience! Upon return, the travelers shared their stories and reflections on the ministry and the trip itself during a Sunday morning Worship Service.

Throughout the rest of the year, members of the Task Force led other volunteers in events such as The Wacky Tacky Talent Show, West Bend's T.O.A.D. Event, India Rummage & Bake Sale, and The India Gala. Profits from these different fund-raisers went to support Marshall School, Joyful Journeys Hostel, Landowgals Fashion Technology Cutting and Tailoring Center, and future travelers expenses. Funds were also raised through volunteer hours at Enchantment in the Park.

As this ministry goes on we are continually amazed at how God blesses our humble efforts; He has opened our hearts to radically love others halfway around the world, and our simple gifts are regularly multiplied beyond belief. Thanks to all who are a part of this life changing ministry!!

Namaste'

~Jenny Landowski



MINISTRY REPORTS

FOOD SERVICE

Luella Dekker

The Food Service Committee serves refreshments or meals for some events. In 2017, these events included:

- March 3rd Dolores Miller Funeral Lunch
- March 11th Herbert and Alina Ellis Funeral
- March 18th Norene Lowers Funeral
- July 16th Coffee Hour
- July 28th Mary Ann Borchert Funeral Lunch
- Sept. 10th Rally Day Buffet
- Sept. 12th Barbara Fedderly Funeral Lunch
- Oct. 1st Inquirer's Luncheon



We always have a great response from our congregation when asked for help with desserts and goodies!

Food Service Committee (The Goodie Gals)

Luella Dekker, coordinator

Louise Aplin

Evelyn Bruder

Kathy Komro

Madelynn Miezio

Mary Jo Norgel

Marianne Pulda

HEALTH MINISTRY

Laura House



Health Ministry continues to be a quiet presence this year.

Blood pressure readings continue to be available on the first Sunday of every month by a member of the Health Ministry Team. Medical staff often appreciate seeing a record of those numbers during office visits. It is especially important for those on medication that helps to control their blood pressure.

If you have any medical questions/concerns or if you would like to become a member of the Health Ministry Team, please do not hesitate to approach one of the team members. Even if we do not know the answer to your question, we will assist in finding you an answer.

Current members of the Health Ministry Team include Maggie Seideman, Nan Myers, Patti Wilson, Peggy Pieffle, Olivia Landowski and Laura House.

PRAYER SHAWL MINISTRY

Rosemary Seideman

Prayer Shawl Ministry is a group of women who meet the fourth Monday of the month to knit and crochet.

This ministry is a worldwide ecumenical movement of small groups of women who gather to pray and knit for those in need. Our handiwork is an expression not only of love and caring, but also of the loving care of the god who works through each of us.

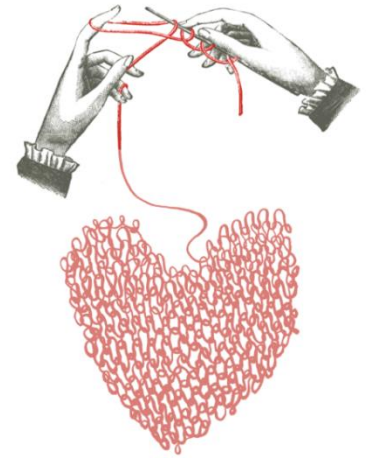
This past year, in addition to creating prayer shawls for those in need, as well as for baptisms, we had the following projects.

Scarves were knitted for Immanuel graduates who were away at school.

Our "Winter Warmth" project was to knit hats and scarves that were taken to "Mr. Bob's Under the Bridge".

In February, we again participated in the American Heart Health month "Little Hats, Big Hearts" knitting tiny hats which were taken to St. Joseph's Hospital to be presented to all newborns in the month of February. This program is to raise awareness of congenital heart defects, the most common type of birth defect in the country.

Our hands are God's hands...through the Prayer Shawl Ministry we learn that God works through all of us.



PROJECTS COMMITTEE

In 2017 the Projects Committee was disbanded. In the past the Projects Committee would receive and review all requests for financial distributions, from available earnings, from the Joyful Journey Endowment Fund. The committee would then make a recommendation and submit to Consistory for final approval. The Consistory has now taken over full responsibility for these financial distributions.

PROPERTY COMMITTEE

Maggie Seideman, Chairperson



The Property Fellas were busy this year with the following projects:

1. The steps at the northwest entrance of the church were replaced.
2. Mark Koehler custom made the railing for the northwest entrance.
3. Other projects include overseeing maintenance of the elevator, furnaces, air conditioners, water heater and softeners.
4. Through the generosity of so many members, we were able to replace 19 windows with Pella windows. These were the larger windows, that for several years, we had covered with plastic to keep out the winter winds, rooms on both sides of the chancel, the upper stair area and rooms and the kitchen.
5. We still have 32 smaller windows to replace, which we hope the Capital Improvement Fund will continue to support in 2018.

Many thanks to the Property Guys: Dave Hammen, Mark Koehler, Steve Miller.

SONSHINE GALS

Jenny Landowski



The SonShine Gals joyfully meet the 1st and 3rd Friday of each month to discuss a variety of books chosen by the group. Through our book studies and discussions we are able to grow in our understanding of Christ's call for us as His people, as well as nurture our relationships with our sisters in Him. This past year we enjoyed reading ***Boundaries*** by Dr. Henry Cloud & Dr. John Townsend, ***Sacred Pathways*** by Gary Thomas, and ***Living Faith While Holding Doubts*** by Martin B. Copenhaver; all three of these books offered the opportunity to dig deeper into ourselves as well as our relationship with Christ. Not only do we delight in our time together, we also treasure the opportunity to pray for each other's joys and concerns; this group is truly a blessing to all who partake in it.

WISE GUYS

Pastor Rich Vincent



The Wise Guys continue to meet on the third Thursday of the month during the school year. Meals are provided and prepared by Lou Glassman and helpers. The men join together for a meal and an interactive devotional time. The meetings are a great time for the men to get to know each other better and grow together in practical expressions of faith.

MINISTRY OF MUSIC

IMMANUEL ADULT CHOIR & HANDBELL ENSEMBLE

Marlene Wondergem, Handbell and Choir Director



Purpose: The purpose of Immanuel's Choir, Handbell Ensemble, Youth Choir and Journey Worship Team is to further the mission of Immanuel United Church of Christ through sacred music. We stand in the tradition of Old Testament musicians whose duty it was to make themselves heard in praise and thanksgiving to the Lord. (II Chronicles 5:13 & 14)

Activities: Activities include weekly Tuesday evening rehearsals from September through May of the church year. During this period the choir is scheduled for Ministry of Music, generally the first and third Sundays of the month. Except for September and January, the handbell ensemble is scheduled for the second Sunday of the month. The fourth Sunday of the month worship is enhanced by the singing of the Youth Choir. When a fifth Sunday is on the calendar our Journey Worship Team provides Ministry of Music. Each of these musical groups is dedicated to bless the Lord and Immanuel's church family through a ministry of sacred music.

CHILDREN'S CHOIR

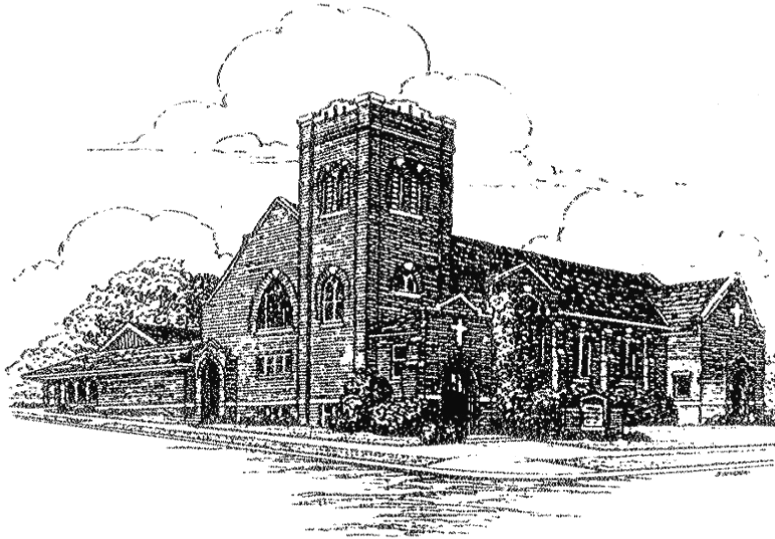
Terry Christie

Immanuel United Church of Christ has a great opportunity for our young singers. We would love to welcome new members to this great music ministry. Singers should be able to read and be in grades 1-8.

Children's Choir rehearses from 10 - 10:30 a.m. on most Sundays between mid-September and mid-May. The choir usually sings on the fourth Sunday of those months at the 9:00 service and also at the Christmas Eve Children's service.

If you are interested, just come to the choir room at 10 a.m. on Sunday mornings, or contact Terry Christie at christieeric35@gmail.com. Blessings!





CONSISTORY AND COMMITTEES LIST 2017

CONSISTORY

Elders

Rob Sheehy, *President*
Matt Susnik, *Vice President*
Doug Stewart
Maggie Seideman

Deacons

Alan Olsen, *Treasure*
Dave Hammen
Chris Potts
Mary Demmon
Liz Ratzburg, *Secretary*
Jane Kosednar

Staff on Consistory

Pastor Rich Vincent
Jennifer Landowski, *Dir. of Ministries*

COMMITTEES

Auditors

Rosemarie Kearns

Clerk

Lynn Hammen

Church and Ministry

Rob Sheehy
Matt Susnik
Doug Stewart
Maggie Seideman
Pastor Rich Vincent

Finance

Cindy Komro
Alan Olsen
Matt Susnik
Bill Myers
Frank Miezio

List of Ministries and those who participate within them 2017

Acolytes

Michal Gerard - Coordinator
Noah Kaye
Jatziel Pabon
Valerie Pabon
Harley Pieffle
Molly Pieffle
Riley Tanner

Adult Choir

Marlene Wondergem - Director
Mona Anderson
Louise Aplin
Jan Armato
Eric Christie
Terry Christie
Joe Halfman
Austin Koehler
Ana Komro
Cindy Komro
Kiley Komro
Vera Kuckuk
Emma Landowski
Johanna Landowski
Robert Landowski
Sophia Landowski
Frank Miezio
Steve Miller
Al Nevala
Jackie Nieman
Keith Schmidt
Charmel Seto
Max Sommerfeld
Marilyn Stier
Bill Tybring

Bells - Ringers

Marlene Wondergem - Director
Eric Christie
Terry Christie
Olivia Gluck
Tama Gluck
Ella Gustafson
Lynn Hammen
Sophia Landowski
Al Nevala
Keith Schmidt
Maggie Seideman
Charmel Seto
Chris Soener
Marlene Sweet
Adam Vincent

Children's Choir

Terry Christie - Director
Abby Frederick
Ellyana Halfman
Johanna Halfman
Kathryn Hartley
Maggie House
Noah Kaye
Jatziel Pabon
Valerie Pabon
Madison Schmitt
Riley Tanner
Zachary Tanner



Circle of Friends Shoppe

Sandy Luft - COF House Leader
Anne Mari Peters - Sorter Leader
Jan Nesladek - Sorter Leader
Jenny Landowski - Coordinator
Martha Bronson
Terry Christie
Mary Demmon
Mary Ellen Dodge
Jeanne Forester
Tama Gluck
Laura House
Becky Kay
KayC Koehler
Esther Kohler
Johanna Landowski
Thea Liebelt
KC Laycock
Pat Love
Carolyn McCartney
Amy Mueller
Nan Myers
Nancy Naab
Mary Jo Norgel
Elaine Norton-Radzinski
Judy Piaro
Chris Potts
Marianne Pulda
Liz Ratzburg
Barb Seefeldt
Chris Soener
Marilyn Stier
Barb Styduhar
Kathy Thielke
Bev Walter
Tom Wilson
Kathie Wolff

Communion Servers & prep

Chris Arndt
John Buck
Lora Buck
Penny Elliott
Michal Gerard
Jeanne Forester
Curt Forester
Joe Halfman
Tracy Halfman
Dave Hammen
Lynn Hammen
Becky Kay
Austin Koehler
Esther Kohler
Ana Komro
Kiley Komro
Emma Landowski
Jenny Landowski
Olivia Landowski
Sophia Landowski
Robert Landowski
KC Laycock
Pat Love
Mike Mattek
Teri Mattek
Frank Miezio
Madelynn Miezio
Laurie McCann
Gary McCrillis
Ed Muelling
Nan Myers
Jan Nesladek
Elaine Radzinski
Glenn Radzinski
Liz Ratzburg
Cindy Roos
Dennis Roos
Mike Schendel
John Sancomb
Rob Soener
Doug Stewart
Jean Stewart
Paul Stier
Karen Strobach
Heather Tanner
Shaun Tanner
Carmen Vincent
Owen Vincent
Deb Walter
Chris Witt

Continued...

Feast with Friends

Jenny Landowski - Coordinator
 Louise Aplin
 Chris Arndt and family
 John & Lora Buck
 Bob & Sue Calhoun
 Eric & Terry Christie
 Russ & Mary Demmon and family
 Curt & Jeanne Forester
 Scott & Tama Gluck and family
 Rachel Gumm
 Joe & Tracy Halfman and family
 Dave & Lynn Hammen
 Ian & Laura House and family
 Dotty Hecky
 Judy Johnson
 Chuck Kaye, Peggy Pieffle/family
 Esther Kohler
 Kathy Komro
 Mike & Cindy Komro and family
 Jane Kosednar
 Bob & Jenny Landowski / family
 Mike & Teri Mattek and family
 Laurie McCann
 Jan Nesladek
 Jackie Nieman
 Mary Jo Norgel
 Jim & Anne Mari Peters
 Jeff & Chris Potts
 Glenn & Elaine Radzinski
 Jason & Liz Ratzburg and family
 Fred & Barb Seefeldt
 Maggie Seideman
 Mike & Chris Soener and family
 Max Sommerfeld
 Doug & Jean Stewart
 Dave & Jean Stone
 Judy Stubbe
 Shaun & Heather Tanner and family
 Tom & Kathy Thielke and family
 Bill Tybring
 Bob & Bev Walter
 Deb Walter
 Jeff & Patti Wilson
 Tom & Wendy Wilson
 Chris & Emilie Witt and family

Food Service ~ Goodie Gals

Luella Dekker - Coordinator
 Louise Aplin
 Margaret Bergemann
 Evelyn Bruder
 Kathy Komro
 Madelynn Miezio
 Mary Jo Norgel
 Marianne Pulda

Health Ministry

Laura House - Chair
 Olivia Landowski
 Nan Myers
 Peggy Pieffle
 Maggie Seideman
 Patti Wilson

India Task Force

Jenny Landowski - Chair
 Kaitlin Demmon
 Mary Demmon
 Laura House
 Judy Johnson
 Esther Kohler
 Emma Landowski
 Johanna Landowski
 Olivia Landowski
 Sophia Landowski
 Robert Landowski
 Laurie McCann
 Jan Nesladek
 Barb Seefeldt
 Elise Susnik
 Heather Tanner

India Gala

Jenny Landowski - Coordinator
 Carol Baranyk
 David Borchert
 Eric Borchert
 Kaitlin Demmon
 Mary Demmon
 Julie Glassman
 Lou Glassman
 Olivia Gluck
 Tama Gluck
 Chuck Gustafson
 Laura Gustafson
 Laura House
 Gregg Hughes
 Mary Hughes
 Cindy Komro
 Jane Kosednar
 Johanna Landowski
 Olivia Landowski
 Robert Landowski
 Sophia Landowski
 Laurie McCann
 Ed Muelling
 Judy Muelling
 Al Nevala
 Jan Nesladek
 Brenda Raad
 Jackson Raad
 Nader Raad

Barb Seefeldt
 Elise Susnik
 Matt Susnik
 Heather Tanner
 Kathy Thielke
 Tom Thielke
 **Awesome Youth

**J.A.M. Time Helpers**

Rachel Gumm - Director
 Rachel Barger
 Bob Calhoun
 Sue Calhoun
 Hunter Demmon
 Kaitlin Demmon
 Mary Demmon
 Dan Gerard
 Michal Gerard
 Ruthann Gray
 Tracy Halfman
 Joe Halfman
 Laura House
 Chuck Kaye
 Austin Koehler
 Esther Kohler
 Ana Komro
 Savannah Jenz
 Olivia Landowski
 Johanna Landowski
 Amy Mueller
 Jan Nesladek
 Jackie Nieman
 Anne Mari Peters
 Brenda Raad
 Nader Raad
 Liz Ratzburg
 John Sancomb
 Mike Schendel
 Barb Seefeldt
 Chris Soener
 Judy Stubbe
 Heather Tanner
 Shaun Tanner
 Megan Zachow
 *The Youth Group

Joyful Journeys Ministry

Jan Nesladek - President
Julie Feit
Cindy Komro
Jenny Landowski
Robert Landowski
Sandy Luft
Laurie McCann
Elise Susnik

Membership

Jenny Landowski
Pastor Rich Vincent

Office Assistants

Louise Aplin
Evelyn Bruder
Bob Calhoun
Sue Calhoun
Lynn Hammen
Esther Kohler
Frank Miezio
Al Nevala
Elaine Norton-Radzinski
Glenn Radzinski
Audrey Schowalter
Dave Wolff
Kathie Wolff

Prayer Shawl

Rosemary Seideman - Chair
DeDe Emory
Esther Kohler
KC Laycock
Sharon Linstrom
Pat Love
Nan Myers
Chris Potts
Marilyn Stier

Property Committee

Maggie Seideman - Chair
Dave Hammen
Mark Koehler
Steve Miller
Jeff Wilson
Sub-property
Brady Arndt
Chris Arndt
Allen Bath
Twyla Bath
Evelyn Bruder
Eric Christie
Terry Christie
Luella Dekker
Curt Forester
Abby Frederick

Julie Glassman
Lynn Hammen
Tony Janik
Bruce Kapanke
Kendra Kapanke
Aidan Kreis
Gene Kreis
Kelton Kreis
Emma Landowski
Johanna Landowski
Olivia Landowski
Sophia Landowski
Frank Miezio
Jan Nesladek
Al Nevala
Jackie Nieman
Mary Jo Norgel
Anne Mari Peters
Harley Pieffle
Molly Pieffle
Peggy Pieffle
Jason Ratzburg
Mike Schendel
Amy Schmitt
Madison Schmitt
Chris Soener



Scripture Readers

Twyla Bath
John Buck
Russ Demmon
Julie Feit
Norm Fedderly
Jeanne Forester
Michal Gerard
Olivia Gluck
Scott Gluck
Tama Gluck
Ella Gustafson
Joe Halfman
Tracy Halfman
Elizabeth Hankins
Cindy Komro
Ana Komro
Kiley Komro
Robert Landowski
KC Laycock
Pat Love
Teri Mattek
Jan Nesladek
Jackie Nieman
Kevin Roos
Ben Russell

John Sancomb
Mike Schendel
Audrey Schowalter
Barb Seefeldt
Fred Seefeldt
Maggie Seideman
Rosemary Seideman
Rob Soener
Doug Stewart
Karen Strobach
Carmen Vincent
Owen Vincent
Chris Witt

Shut-in Visitation

Judy Krepsky
KC Laycock
John Love
Pat Love
Gary McCrillis
Nan Myers
Jan Nesladek

SonShine Gals

Jan Armato
Louise Aplin
Sue Calhoun
Luella Dekker
Mary Demler
Penny Elliot
Jeanne Forester
Jessica Frederick
Julie Glassman
Lynn Hammen
Becky Kay
Emma Landowski
Jenny Landowski
Johanna Landowski
KC Laycock
Pat Love
Laurie McCann
Madelynn Miezio
Nan Myers
Jan Nesladek
Mary Jo Norgel
Anne Mari Peters
Brenda Raad
Fay Rose
Amy Schmitt
Barb Seefeldt
Chris Soener
Marilyn Stier
Karen Grace Strobach
Judy Stubbe
Elise Susnik
Elizabeth Vincent

Continued...

Sound and Graphics Tech

Bill Tybring - Coordinator
 Louise Aplin
 Jeanne Forester
 Olivia Landowski
 Karen Grace Strobach
 Chris Witt

Special Music

Michal Gerard
 Claire Gustafson
 Scarlet Maria
 Ed Muelling
 Harley Pieffle
 Simon Uecker
 Owen Vincent

Stewardship

Cindy Komro
 Jenny Landowski
 Mike Mattek
 Bill Myers
 Nan Myers
 Jackie Nieman
 Al Olsen
 Mary Jo Norgel
 Jackson Raad
 Liz Ratzburg
 Matt Susnik
 Pastor Rich Vincent



Sunday Morning Hospitality

Coffee/Greeters/Ushers

Marge Bergemann
 Phyllis Blake
 Luella Dekker
 Hunter Demmon
 Kaitlin Demmon
 Mary Demmon
 Russ Demmon
 Curt Forester
 Jeanne Forester
 Bonnie Gerner
 Rich Gerner
 Carolyn Gibson
 Dick Gibson

Julie Glassman
 Olivia Gluck
 Scott Gluck
 Tama Gluck
 Chuck Gustafson
 Claire Gustafson
 Ella Gustafson
 Laura Gustafson
 Eliana Halfman
 Joe Halfman
 Johanna Halfman
 Tracy Halfman
 Dave Hammen
 Lynn Hammen
 Brian Harris
 Judy Harris
 Judy Johnson
 Esther Kohler
 Mike Komro
 Gene Kreis
 Jenny Landowski
 Johanna Landowski
 Olivia Landowski
 Sophia Landowski
 Robert Landowski
 Chuck Linstrom
 Sharon Linstrom
 John Love
 Pat Love
 Mike Mattek
 Teri Mattek
 Carolyn McCartney
 Karen Miller
 Steve Miller
 Al Nevala
 Elaine Norton-Radzinski
 Al Olsen
 Kathy Olsen
 Anne Mari Peters
 Jim Peters
 Jason Ratzburg
 Liz Ratzburg
 Cindy Roos
 Dennis Roos
 Ashley Russell
 Ben Russell
 Barb Seefeldt
 Fred Seefeldt
 Maggie Seideman
 Rosemary Seideman
 Wayne Seideman
 Chris Soener
 Mike Soener
 Rob Soener
 Max Sommerfeld
 Barb Stahnke

Marilyn Stier
 Paul Stier
 Heather Tanner
 Shaun Tanner
 Dave Wolff
 Kathie Wolff

Wise Guys

Pastor Rich Vincent - leader
 Allan Bath
 Brady Arndt
 Brenden Arndt
 Chris Arndt
 Jim Borchert
 Jeff Brettingen
 Bob Calhoun
 Norm Fedderly
 Lou Glassman
 Chuck Gustafson
 Joe Halfman
 Tony Janik
 Jerry Kuckuk
 Robert Landowski
 Mike Mattek
 Gary McCrillis
 Jim Morrison
 Dale Moser
 Al Nevala
 Bob Piaro
 Mike Schendel
 Fred Seefeldt
 Wayne Seideman
 Rob Sheehy
 Max Sommerfeld
 Doug Stewart
 Jim Strohmeier
 Matt Susnik
 Tom Thielke
 Bill Tybring
 Bruce Witt
 Chris Witt

Worship Team

Bill Tybring - Leader
 Jane Kosednar - Leader
 Olivia Landowski
 Emilie Nieman
 Evan Patten
 Glenn Radzinski
 Rob Sheehy
 Mark Uecker

And all those we mistakenly missed on our lists...

~PASTORAL ACTS 2017~

BAPTISMS

Gaige Jamieson House
Evie Irene Schleif

DEATHS

Wayne Hill*
Dolores Miller
Norene Lowers
Alina Ellis
Herbert J. Ellis
Marion I. Winninghoff
MaryAnn Borchert
Veryl D. Eichenseer
Barbara Fedderly*
Loraine Emma Rosenow
Rheina Klein

MARRIAGES

Jeremy Walter & Molly Falkner

CONFIRMED

Clair L. Gustafson
Kailyn Eva Komro
Kelton Thomas Kreis
Evan Scott Mastenbrook
Julie Elizabeth Raad
Austin Schmitt
Simon Alexander Uecker
Adam Christopher Vincent

NEW MEMBERS

Michael Archer
Susan Archer
Janet Armato
Savannah Jenz
Helen Keey
Carolyn McCartney
Jonathan Zachow
Megan Zachow
Karen Zachow

Releases

William Ordman
Kristine Ordman
Calvin Walters

*Friend

MEMBERSHIP DATA

Membership as of January 1, 2017	402
Gained in 2017:	
Confirmation	8
New Members.....	9
Total Gain	17
Lost in 2017:	
Deceased	9
Transferred/Released	3
Total loss	12
Net Gain	5
Total membership as of December 31, 2017	407

~FINANCIAL REPORTS~

2017 Treasurer's Report ~ Alan Olsen, Treasurer

Immanuel Local Mission expenses for 2017 totaled \$345,725.02, while income/giving totaled \$311,554.97. That is a shortfall of \$34,170.05. **Giving* met 90% of expenses.** However, giving was actually up by almost \$10,000 compared to 2016. The challenge was that our expenses last year were higher for a variety of reasons (snow removal, sabbatical worship costs, and overtime due to Jenny's expanded role and responsibilities). We finished 2017 with expenses approximately \$13,000 over budget – breaking a trend over the past few years of holding our expenses below our budgeted amounts. However, I'm happy to say that the early trend so far in 2018 is that we're back on track in keeping the expenses below budget!

*includes \$3,672 of 2016 giving prepaid for 2017.

The \$34,170.05 budget shortfall was offset by transfers from the Joyful Journey Endowment Fund during 2017 totaling \$30,507.73. Plus, the Local Mission checking account balance at the end of 2016 was \$2,051.84 and was carried into the new 2017 fiscal year. In the end we still had a deficit even after the transfers of \$3,662.32. By December 31, 2017 the balance in the Local Mission checking account was down to \$296.27. However, after the offerings on the first Sunday of the year were deposited the Local Mission checking account balance showed a balance of \$2,852.51 on January 9th.

On January 1, 2017 the **net** Joyful Journey Endowment Fund (JJEF) balance was \$47,405.16. As of December 31, 2017 the **net** JJEF balance was \$21,550.86, a reduction over the calendar year of \$25,854.30. The primary reason for the lower year-over-year balance is because there were **net withdrawals** from JJEF in 2017 totaling **\$31,015.45**. This amount is broken down and detailed in the bullet points below. The reason the net JJEF year-end balance wasn't less, despite the withdrawals during the year, was due to investment appreciation during the year of \$5,161.15. The dollar-weighted investment return for 2017 was 15.56%. (The JJEF account also holds the money market fund for the Special Projects Fund – currently with a balance of \$1,052.33. Those monies are **not** included in the net JJEF totals).

The 2017 JJEF withdrawal/deposit transactions were as follows:

- Per JJEF policy the dividend and interest earnings of **\$1,015.45** that accrued during **2016** were split equally, **withdrawn and deposited** to the Special Projects Fund and Local Mission checking on January 11, 2017.
- **Withdrawal of \$10,000** on April 11th to cover a shortage in the Local Mission checking. This transfer was the remaining \$10,000 of the \$20,000 that was originally approved for withdrawal by the congregation back on December 6, 2015.
- **Withdrawal of \$10,000** on July 14th to cover a shortage in the Local Mission checking. This transfer was one half of the \$20,000 that was originally approved for withdrawal by the congregation back on November 13, 2016.
- **Withdrawal of \$10,000** on October 10th to cover a shortage in the Local Mission checking. This transfer was the remaining \$10,000 of the \$20,000 that was originally approved for withdrawal by the congregation back on November 13, 2016.

Incidentally, at our fall congregational meeting last November 12th we asked for, and were granted, permission to withdraw the remainder of the Endowment Fund to cover the growing deficit in the budget. We fully anticipated needing some of those monies before the end of the year, and very likely the remainder of it during the early part of 2018. However, as of this date we have yet to access any of those monies! Sincere **thanks** to those of you who have generously stepped up during this budget crunch and made additional gifts to the church!

Lastly, the JJEF also holds an \$84,000 2nd mortgage on the Vincent's residence at 700 Deer Ridge Drive in West Bend. This mortgage note was amended on January 13th, 2011 to reflect Consistory's desire to waive a set annual interest rate charge in lieu of a capital appreciation calculation formula contained in the amended mortgage note. It was amended again on August 14th, 2012 to reflect the increase in mortgage loan amount from \$70,000 to \$84,000 to help finance a new roof and other improvements.

Immanuel United Church of Christ FINANCIAL SUMMARY

Westbury Checking Account	\$ 18,004.25	12/31/2017	\$ 21,928.49	1/9/2018
Westbury Savings (Building Fund)	\$ 5,352.44	12/31/2017	\$ 5,352.44	1/9/2018
Total Funds in Checking/Savings	<u>\$ 23,356.69</u>		<u>\$ 27,280.93</u>	
Restricted Net Assets	\$ 23,060.42		\$ 24,428.42	
Local Mission Amount in Checking/Savings	<u>\$ 296.27</u>	12/31/2017	<u>\$ 2,852.51</u>	1/9/2018
Net Joyful Journeys Endowment	\$ 21,550.86			
Restricted Projects Funds in JJEF	\$ 723.39			
Gross Stifel Account Balance	<u>\$ 22,274.25</u>			

Pledge/Gift Report for Local Mission YTD

Amount Pledged for 2017	\$ 246,879.00	
Expected Pledged monies to date	\$ 246,879.00	
Pledges received to date	\$ 250,268.43	(Received 101% of expected pledges)
Pledge Balance	\$ (3,389.43)	
Non-Pledge Gifts to Date	\$ 57,614.54	
Total Gifts to date	\$ 307,882.97	

Gifts Broken Down by Month for Local Mission

(Includes Lenten, Loose and Local)

	Total	Pledges	Other	2016 Totals
January (5 Sundays)	\$ 26,900.89	\$ 22,054.00	\$ 4,846.89	\$ 29,757.10
February	\$ 20,345.74	\$ 16,577.50	\$ 3,768.24	\$ 24,576.10
March	\$ 26,290.12	\$ 21,371.00	\$ 4,919.12	\$ 24,228.45
April (5 Sundays)	\$ 29,244.08	\$ 23,377.50	\$ 5,866.58	\$ 22,062.72
May	\$ 22,125.10	\$ 18,661.00	\$ 3,464.10	\$ 28,274.90
June	\$ 20,794.00	\$ 17,676.00	\$ 3,118.00	\$ 22,309.25
July (5 Sundays)	\$ 24,803.88	\$ 21,559.00	\$ 3,244.88	\$ 25,302.50
August	\$ 21,361.00	\$ 18,043.00	\$ 3,318.00	\$ 19,063.25
September	\$ 21,420.30	\$ 16,842.00	\$ 4,578.30	\$ 21,307.10
October (5 Sundays)	\$ 28,835.50	\$ 24,629.00	\$ 4,206.50	\$ 33,733.10
November	\$ 26,248.36	\$ 18,707.43	\$ 7,540.93	\$ 25,880.94
December (5 Sundays)	\$ 39,514.00	\$ 30,771.00	\$ 8,743.00	\$ 25,433.10
TOTAL Gifts to Date	<u>\$ 307,882.97</u>	<u>\$ 250,268.43</u>	<u>\$ 57,614.54</u>	<u>\$ 301,928.51</u>

Cornerstone Loan				
Endowment Transfer	\$ 30,507.73		\$ 30,507.73	\$ 10,000.00
Pledges and Other Given in prior year	\$ 3,672.00		\$ 3,672.00	
Carryover from prior year	\$ -	\$ -		\$ (6,472.46)
TOTAL Local Mission Funds	<u>\$ 342,062.70</u>	<u>\$ 250,268.43</u>	<u>\$ 91,794.27</u>	<u>\$ 305,456.05</u>

Giving vs. Expenses for Local Mission

YTD Giving (not including carryover)	\$ 311,554.97	includes \$3,672 of 2016 giving prepaid for 2017
YTD Expenses	\$ 345,725.02	
	<u>\$ (34,170.05)</u>	Giving met 90% of expenses
	<u>\$ (3,662.32)</u>	Deficit after Endowment Transfers

Building Fund Balance TOTAL***	\$ 10,455.48	12/31/2017	\$ 10,650.48	1/9/2018
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Prepared by Cindy Komro 3/27/2018

Immanuel UCC Restricted Net Assets

December, 2017

	12/31/2017	1/9/2018
Total India Ministries	0.00	1,173.00
800000 · Camp Scholarships	344.83	344.83
800100 · OCWM Fund	0.00	0.00
800200 · Benevolence Fund	2,396.93	2,396.93
800400 · Food Pantry	0.00	0.00
800500 · Neighbors In Need	0.00	0.00
800600 · Wise Guys	349.30	349.30
800700 · Prayer Shawl Ministry	47.59	47.59
800800 · Christmas Fund (UCC)	0.00	0.00
800850 · Giving Tree	0.00	0.00
800900 · Memorial Fund/Current Checking	1,322.00	1,322.00
803000 · High School Youth Group	997.64	997.64
804000 · Music Program	0.00	0.00
805000 · Food Service	0.00	0.00
806000 · Joyful Journeys Inc.	0.00	0.00
808000 · Organ Fund Drive	0.00	0.00
810312 · Families in Need	132.08	132.08
	5,590.37	6,763.37
804500 · Memorial-Music	0.00	0.00
804510 · Kitchen Stove Fund	2,715.00	2,715.00
809000 · Building Fund/Furnace	10,455.48	10,650.48
810000 · Easter Offering	0.00	0.00
810100 · Lenten Offering	0.00	0.00
810110 · Lenten Dinner	35.00	35.00
810200 · One Great Hour of Sharing	0.00	0.00
810205 · Strengthen the Church	0.00	0.00
810313 · Misc. Reimbursements	0.00	0.00
810400 · Food Service Reimbursement	0.00	0.00
810410 · Easter Breakfast	186.71	186.71
810600 · Flower Fund	136.00	136.00
810700 · Operation Christmas Child	137.50	137.50
810900 · Youth - Special Projects	0.00	0.00
810905 · Boxed Up With Love	107.38	107.38
811000 · JAM Time Fund/Mem Brady/Olson	0.00	0.00
811100 · Sonshine Gals Reimbursement	128.98	128.98
899999 · Local Mission - prepaid	3,568.00	3,568.00
	17,470.05	17,665.05
	23,060.42	24,428.42
	23,060.42	24,428.42

Church's Wider Giving

	YTD 2017	2016
Benevolence Contributions	\$ 8,325.25	\$ 5,587.25
Easter Offering	\$ 843.00	\$ 1,421.00
Easter Breakfast	\$ -	\$ 155.41
Lenten Offering	\$ 691.00	\$ 396.00
Food Pantry (includes Panera Sunday)	\$ 761.60	\$ 464.00
Panera Sunday	\$ 311.96	\$ 1,345.66
Circle of Friends	\$ 1,065.88	\$ 4,802.13
OCWM (Annual Goal \$10,000)	\$ 5,882.50	\$ 7,656.30
OCWM Hurricane Relief	\$ 1,180.00	\$ -
OGHS	\$ 1,145.00	\$ 1,743.55
Neighbors In Need	\$ 528.00	\$ 566.00
Strengthen the Church	\$ 185.00	\$ 85.00
Operation Christmas Child	\$ 401.00	\$ 101.00

Immanuel United Church of Christ
Statement of Budget v. Actual January - December 2017

				TOTAL		Annual Budget 2017	Remaining Budget	
	December, 2017	Budget	\$ Over Budget	January - December 2017	Budget			\$ Over Budget
SUMMARY:								
Total Income (includes Endowment Transfers)	39,514.00	-	30,771.00	342,062.70				
Total Expenses	29,718.48	27,632.07	2,086.41	345,725.02				
Income (Deficit)	9,795.52	(27,632.07)	28,684.59	(3,662.32)				
Income								
Pledges	30,771.00		23,176.00	250,268.43	121,385.51	128,882.92	246,879.00	(3,389.43)
Non-Pledge Gifts	7,595.00		6,447.00	52,905.14	23,547.95	29,357.19	60,000.00	7,094.86
Loose Plate Offering	1,148.00		1,148.00	4,709.40	4,500.00	209.40	6,000.00	1,290.60
Other Income (Endowment Earnings)			-	507.73	-	507.73	-	(507.73)
Other Income (Endowment Transfers)			-	30,000.00				
Prepaid Pledges			-	3,672.00	-			
Carryover from Prior Year			-	-	-	-	-	-
Total Local Mission Operating Fund	39,514.00	-	30,771.00	342,062.70	149,433.46	158,957.24	312,879.00	4,488.30
Total Income	39,514.00	-	30,771.00	342,062.70			312,879.00	4,488.30
Expense								
Personnel Expense								
600100 · Senior Pastor Salary	3,343.20	3,343.20	-	40,118.40	40,118.40	-	40,118.40	-
600105 · Senior Pastor Housing	3,035.34	3,035.34	-	36,424.08	36,424.08	-	36,424.08	-
600110 · Senior Pastor Auto	-	-	-	315.65	600.00	(284.35)	750.00	434.35
600120 · Senior Pastor Pension	2,678.97	2,678.99	(0.02)	10,768.38	10,715.96	52.42	10,715.96	(52.42)
600130 · Senior Pastor SS/Other Inc	487.96	487.96	-	5,855.52	5,855.52	-	5,855.52	-
600140 · Senior Pastor Health Insurance	-	-	-	12,758.76	11,743.08	1,015.68	11,743.08	(1,015.68)
600145 · Senior Pastor Vision Insurance	-	-	-	-	253.98	(253.98)	253.98	253.98
600150 · Senior Pastor Dental Insurance	-	-	-	1,080.00	1,101.60	(21.60)	1,101.60	21.60
600160 · Senior Pastor Life & Disability	287.04	-	287.04	1,153.79	1,159.28	(5.49)	1,159.28	5.49
600170 · Senior Pastor Continuing Ed	10.55	160.00	(149.45)	997.17	950.00	47.17	1,000.00	2.83
600180 · Senior Pastor UCC Meetings	-	-	-	520.00	300.00	220.00	500.00	(20.00)
600200 · Office Administrator Salary	1,532.78	1,280.68	252.10	17,087.23	15,368.16	1,719.07	15,368.16	(1,719.07)
600300 · Custodian Salary	49.50	91.67	(42.17)	861.17	1,100.00	(238.83)	1,100.00	238.83
600400 · Administrator of Ministries	4,317.48	2,185.39	2,132.09	40,943.80	26,224.64	14,719.16	26,224.64	(14,719.16)
600450 · Financial Secretary	1,090.64	636.46	454.18	9,745.89	7,637.52	2,108.37	7,637.52	(2,108.37)
600451 · JJInc Financial	95.88	293.75	(197.87)	2,281.10	3,525.00	(1,243.90)	3,525.00	1,243.90
600500 · Child Care Salaries	255.16	433.24	(178.08)	4,420.13	5,198.88	(778.75)	5,198.88	778.75
600600 · Children's Ministry Director	611.59	618.00	(6.41)	6,544.65	7,416.00	(871.35)	7,416.00	871.35
600700 · Organist/Bell Choir Director	2,002.31	2,002.31	-	24,027.72	24,027.72	-	24,027.72	-
600800 · Choir Director Salary	505.06	505.06	-	6,060.72	6,060.72	-	6,060.72	-
600900 · Youth Director	443.88	974.25	(530.37)	9,492.84	11,691.00	(2,198.16)	11,691.00	2,198.16
600950 · Confirmation Instruct	79.50	-	79.50	437.25	-	437.25	-	(437.25)
610000 · Social Security/Medicare	840.27	690.09	150.18	9,593.74	8,281.08	1,312.66	8,281.08	(1,312.66)
Total Personnel Expense	21,667.11	19,416.39	2,250.72	241,487.99	225,752.62	15,735.37	226,152.62	(15,335.37)

Prepared by Cindy Komro 3/27/2018

**Immanuel United Church of Christ
Statement of Budget v. Actual January - December 2017**

	TOTAL						Annual Budget 2017	Remaining Budget
	December, 2017	Budget	\$ Over Budget	January - December 2017	Budget	\$ Over Budget		
General Expense								
700100 · Office Supplies	2,369.33	500.00	1,869.33	9,097.96	6,000.00	3,097.96	6,000.00	(3,097.96)
700105 · Electronic Payment Service	55.35	41.67	13.68	701.76	500.00	201.76	500.00	(201.76)
700110 · Office Copier	819.27	375.00	444.27	5,513.04	4,500.00	1,013.04	4,500.00	(1,013.04)
700120 · Phone & Internet	234.03	200.00	34.03	2,785.60	2,400.00	385.60	2,400.00	(385.60)
700200 · Maint/Supplies/Repairs (church)	24.36	333.33	(308.97)	2,523.94	4,000.00	(1,476.06)	4,000.00	1,476.06
700205 · Maintenance - HVAC & Sprinkler	221.00	-	221.00	3,290.40	3,300.00	(9.60)	3,300.00	9.60
700210 · Cleaning Service	564.00	564.00	-	6,768.00	6,768.00	-	6,768.00	-
700300 · Outside Property Maint.	230.00	250.00	(20.00)	2,002.64	3,000.00	(997.36)	3,000.00	997.36
700400 · Snow Removal	-	900.00	(900.00)	8,676.00	5,600.00	3,076.00	5,600.00	(3,076.00)
700500 · Trash & Recycling	206.63	125.00	81.63	1,937.06	1,500.00	437.06	1,500.00	(437.06)
700600 · Major Repairs (church)	-	415.00	(415.00)	5,623.69	5,000.00	623.69	5,000.00	(623.69)
700700 · Utilities (church building)	1,572.81	1,250.00	322.81	12,523.70	15,000.00	(2,476.30)	15,000.00	2,476.30
700800 · Elevator Maint. Contract	-	-	-	948.48	1,399.99	(451.51)	1,400.00	451.52
700810 · Fire Safety Alarms/Sprinklers	-	-	-	300.90	325.00	(24.10)	325.00	24.10
700811 · Fire Extinguisher Maintenance	-	-	-	173.35	90.00	83.35	90.00	(83.35)
700900 · Church House Maint/Supplies/Rep	-	-	-	-	100.00	(100.00)	100.00	100.00
700910 · Church House Utilities	297.18	195.00	102.18	2,262.88	2,340.00	(77.12)	2,340.00	77.12
700911 · Church House Fire Safety	-	-	-	-	325.00	(325.00)	325.00	325.00
701000 · Insurance - Property	-	-	-	10,911.00	11,093.12	(182.12)	11,093.12	182.12
701010 · Insurance - Umbrella	-	-	-	-	360.50	(360.50)	360.50	360.50
701020 · Insurance - Worker's Comp	-	-	-	1,737.00	2,252.60	(515.60)	2,252.60	515.60
701100 · Conference Health Ins per cap	-	-	-	6,776.24	6,778.68	(2.44)	6,778.68	2.44
701200 · SE Association Dues	-	1,800.00	(1,800.00)	1,876.50	1,800.00	76.50	1,800.00	(76.50)
701300 · Worship Team & Technology	-	-	-	1,669.62	3,500.00	(1,830.38)	3,500.00	1,830.38
701400 · Worship	339.98	208.33	131.65	6,208.93	2,500.00	3,708.93	2,500.00	(3,708.93)
701500 · JAM Time	(23.67)	166.67	(190.34)	1,140.59	2,000.00	(859.41)	2,000.00	859.41
701600 · Confirmation Youth Group	-	62.50	(62.50)	1,403.09	750.00	653.09	750.00	(653.09)
701700 · High School Youth Group	45.96	154.17	(108.21)	1,437.95	1,850.00	(412.05)	1,850.00	412.05
701800 · Adult Education Classes	0.37	25.00	(24.63)	(56.69)	200.00	(256.69)	200.00	256.69
702100 · Food Service	-	50.00	(50.00)	144.18	600.00	(455.82)	600.00	455.82
702200 · Hospitality	194.40	316.67	(122.27)	3,913.35	3,800.00	113.35	3,800.00	(113.35)
702300 · Music Program	850.87	216.67	634.20	1,767.88	2,600.00	(832.12)	2,600.00	832.12
702400 · Health Ministry	-	-	-	-	250.00	(250.00)	250.00	250.00
702500 · Stewardship	-	-	-	-	100.00	(100.00)	100.00	100.00
702600 · Staff and Lay Leader Develop	-	25.00	(25.00)	25.00	200.00	(175.00)	200.00	175.00
702700 · Outreach	49.50	41.67	7.83	152.99	500.00	(347.01)	500.00	347.01
Total General Expense	8,051.37	8,215.68	(164.31)	104,237.03	103,282.89	954.15	103,282.90	(954.13)
Total Expense	29,718.48	27,632.07	2,086.41	345,725.02	329,035.51	16,689.52	329,435.52	(16,289.50)